

Anti- Slavery Statement

Statement under Section 54(1) of the UK Modern Slavery Act 2015 for Smarter Technologies Group Limited and all its relevant group of companies.

Last Updated: May 2022.



IASME Consortium

Crown
Commercial
Service
Supplier

1 Austin Park, Yeoman Road, Ringwood, Hampshire, BH24 3FG, United Kingdom

Phone: +44 (0)330 223 5000

Email: enquiries@smartertechnologies.com

Web: www.smartertechnologies.com

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Author	Update by	Version	Date
Bid Manager	Elaine Glock	V0.1	30/07/2020
General Counsel	Matt Hunt	V1.0	09/05/2022

Introduction

Modern slavery is a crime and violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We have a zero-tolerance approach and are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing procedures to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

Organisation Structure

Smarter Technologies Group Limited is a limited company registered in England and Wales, with Company Registration number 12075211.

Our Business

Our principal activities are to assist with all aspects of Digital Transformation required within the public sector markets, with clients ranging from Central to Local Government, MoD, DEFRA, DTI, NHS Trusts. Our annual turnover is in excess of £14m. To find out more about Smarter Technologies Group Limited please visit smartertechnologies.com

Our Supply Chain

In order to provide services to our clients we work with a range of suppliers including, but not limited to, professional service firms, utility suppliers, IT vendors, consultants, industry business partners and technology platform providers.

Our Policy on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Statement reflects our commitment to acting ethically and with integrity in all our business relationships and in relation to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

We also make sure our suppliers are aware of our policies and adhere to the same high standards.

Due Diligence Processes for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk we have in place systems, due diligence processes and procedures to:

- Mitigate the risks in recruitment (through our recruitment and vetting policies). We conduct eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.
- Identify, assess and monitor potential risk areas in our supply chains.

Reduce the risk of slavery and human trafficking occurring in our supply chains; and

- Encourage and protect whistle blowers.

Supplier Adherence to our Values

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain to comply with our values. For example, if we find evidence of a failure to comply with our policies which contain or reflect anti-slavery measures, we will immediately seek to terminate our relationship with the relevant supplier.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide regular training to our staff.

Our effectiveness in Combating Slavery and Human Trafficking

We intend to use key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains. This statement is made pursuant to section 54(l) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the current financial year.



Ed Walker

Director, Smarter Technologies Group Limited



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